

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Lethbridge Primary School
Number of pupils in school	486
Proportion (%) of pupil premium eligible pupils	7%
Academic year that our current pupil premium strategy plan covers	2021-2022, 2022-2023
Date this statement was published	16.11.21
Date on which it will be reviewed	16.7.21
Statement authorised by	Lisa Mayes
Pupil premium lead	Claire Harmer
Governor / Trustee lead	

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£52,508
Recovery premium funding allocation this academic year	£8,777.50
Catch-up funding carried forward from previous years	£7,611
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£68,897

Part A: Pupil premium strategy plan

Statement of intent

At Lethbridge Primary School our intention is that all pupils, irrespective of their background or the challenges they face, make good progress and achieve high attainment across all subject areas. The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal whilst experiencing a rich curriculum that offers them opportunities within culture and sport so as to broadening their experiences and outlooks as to what may be possible.

We will consider the challenges faced by vulnerable pupils, such as those who have a social worker and young carers and those living with other adverse experiences or disadvantage. The activity we have outlined in this statement is also intended to support their needs.

High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

Our strategy is also integral to wider school plans for education recovery, notably in its targeted support through the National Tutoring Programme for pupils whose education has been worst affected, including non-disadvantaged pupils and for further opportunities for targeted small-group teaching in year groups observed to be most at risk of falling behind.

Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:

- ensure disadvantaged pupils are challenged in the work that they're set
- act early to intervene at the point need is identified
- adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Assessments, observations, and discussions with pupils suggest disadvantaged pupils generally have greater difficulties with phonics than their peers. This negatively impacts their development as readers.
2	Our assessments and observations indicate that the education and well-being of many of our disadvantaged pupils have been impacted by partial school closures to a greater extent than for other pupils. These findings are supported by national studies. This is affecting children's ability to focus during whole class teaching and therefore negatively impacting attainment and progress for these individual children.
3	Observations and discussions with pupils and families have identified social and emotional issues for many pupils due to a lack of enrichment opportunities during school closure. These challenges particularly affect disadvantaged pupils, including their attainment.
4	Assessments, observations, and discussions with pupils indicate knowledge gaps among many disadvantaged pupils. These are most evident in year groups Two and Six.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved reading and phonics attainment in Years 1 – 3 including those disadvantaged	Key Stage One reading outcomes and Year 1 and 2 Phonics Check outcomes show that from 2023 outcomes are in line with previous school attainment and above national averages
Improved maths attainment in years two and six including those disadvantaged	Key Stage One and Two maths outcomes show that from 2022 outcomes are at national averages and in 2023 are in line with school previous attainment
Improved writing attainment in year 6 including those disadvantaged	Key Stage Two attainment in 2022 shows progress for this group is in line with national averages
Achieve and sustain improved wellbeing for all pupils in our school, particularly our disadvantaged pupils.	Sustained high levels of wellbeing demonstrated by:

	<ul style="list-style-type: none">• qualitative data from student voice, student and parent surveys, SDQ scores and teacher observations• a significant increase in participation in enrichment activities, particularly among disadvantaged pupils
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Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £6,850

Activity	Evidence that supports this approach	Challenge number(s) addressed
Purchase of a DfE validated Systematic Synthetic Phonics programme to secure stronger phonics teaching for all pupils.	Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils: Phonics Toolkit Strand Education Endowment Foundation EEF	1
<i>Whole staff training with Trauma Informed Schools to cover the following:</i> working effectively attachment and loss enabling children to learn managing challenging behaviour	There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers): Sutton Trust social and emotional learning +4 months	2 3

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £35,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Additional phonics sessions targeted at disadvantaged pupils who require further phonics support. This	Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Targeted phonics interventions have	1

<p>will be delivered in collaboration with our local English hub.</p>	<p>been shown to be more effective when delivered as regular sessions over a period up to 12 weeks: Phonics Toolkit Strand Education Endowment Foundation EEF</p> <p>Sutton Trust</p> <p>phonics intervention + 5 months</p>	
<p>Engaging with the National Tutoring Programme to provide a blend of school-led tutoring and smaller group teaching for targeted objectives for pupils whose education has been most impacted by the pandemic. A significant proportion of the pupils who receive tutoring will be disadvantaged, including those who are high attainers.</p>	<p>Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one: One to one tuition EEF (educationendowmentfoundation.org.uk)</p> <p>And in small groups: Small group tuition Toolkit Strand Education Endowment Foundation EEF</p>	<p>1 4</p>

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £33,753

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>MDSA staff training on positive behaviour management with the aim of developing our school ethos and developing social and emotional skills at lunchtimes.</p>	<p>Both targeted interventions and universal approaches can have positive overall effects. Behaviour interventions EEF (educationendowmentfoundation.org.uk)</p> <p>Sutton Trust</p> <p>social and emotional learning +4 months</p>	<p>2 3</p>

<p>ELSA Project - Provide emotional support for children (bereavement, eating issues, school anxiety etc)</p>	<p>Both targeted interventions and universal approaches can have positive overall effects. Behaviour interventions EEF (educationendowmentfoundation.org.uk)</p> <p>Sutton Trust</p> <p>social and emotional learning +4 months</p> <p>Sutton Trust</p> <p>Parental Involvement +3 months</p>	<p>2 3</p>
<p>Social and Emotional Mental Health team to work with children at risk of exclusion or showing signs of SEMH issues</p>	<p>Targeted interventions have positive overall effects. Behaviour interventions EEF (educationendowmentfoundation.org.uk)</p> <p>Sutton Trust</p> <p>Behaviour intervention +3 months</p>	<p>2 3</p>
<p>Provide funding ensure all children that want to take part in educational visits and residential trips</p> <p>Provide one free after school activity for each PPG child</p>	<p>Sutton Trust</p> <p>Outdoor adventure learning +3 months</p> <p>After school programmes +2 months</p>	<p>2 3</p>

Total budgeted cost: £75,603 (£68,897 funded through grants)

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Our internal assessments during 2020/21 suggested that the performance of Year groups Two and Six was below that of other groups and that disadvantaged children had been most affected.

Our assessment of the reasons for these outcomes points primarily to Covid-19 impact, which disrupted all our subject areas to varying degrees. As evidenced in schools across the country, school closure was most detrimental to our disadvantaged pupils, and they were not able to benefit from our pupil premium funded improvements to teaching and targeted interventions to the degree we had intended. The impact was mitigated by our resolution to maintain a high-quality curriculum, including during periods of partial closure, which was aided by our Seesaw home learning platform and fidelity to our Lethbridge curriculum.

Our assessments and observations indicated that pupil behaviour, wellbeing and mental health were significantly impacted last year, primarily due to COVID-19-related issues. The impact was particularly acute for disadvantaged pupils. We used pupil premium funding to provide wellbeing support for all pupils, and targeted interventions where required. We are building on that approach with the activities detailed in this plan.

